



Sexual Violence  
**PREVENTION  
& RESPONSE**  
Summit

# *Connected at the Roots*

## *Safety, Accountability and Healing on Campus*

Two days of workshops for Minnesota campus leaders, prevention specialists, Title IX coordinators, and professionals involved in the sexual misconduct process.



June 12 - 13, 2023



ST. CLOUD TECHNICAL AND  
COMMUNITY COLLEGE

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MINNESOTA STATE

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## Overview

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A summit's main objective is to bring together experts in the field to discuss key issues and ideas to resolve or solve an issue or problem. While we may not be able to solve the issue of sexual and intimate violence in two days, this convening will allow us to remember we are connected and working on a common goal.

- Network with other postsecondary professionals involved in prevention & response initiatives
- Learn and discuss topics critical to ending sexual and interpersonal violence at postsecondary institutions

Registration to the summit is free, but limited to 150 in-person registrations. Virtual attendance is not limited. Registration includes a refreshment break the afternoon of June 12; a continental breakfast, boxed lunch & refreshments June 13.

Contact Melissa Watschke, Title IX Training Administrator at OHE with questions at [Melissa.watschke@state.mn.us](mailto:Melissa.watschke@state.mn.us) or 651.259.3921, or 651.528.0699 (cell).

## Location

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St. Cloud Technical & Community College 1540 Northway Drive St. Cloud, MN 56303. [Northway Building Rooms 439 – 445.](#)

A campus map is located at the end of this booklet and can be accessed at [https://www.sctcc.edu/sites/default/files/documents/SCTCC-Campus-map\\_3-2017.jpg?\\_ga=2.38470689.346903491.1682537019-815794375.1677623398](https://www.sctcc.edu/sites/default/files/documents/SCTCC-Campus-map_3-2017.jpg?_ga=2.38470689.346903491.1682537019-815794375.1677623398)

Parking: Lot 'A' is available for parking. Enter in Door 5. The entrance and rooms are accessible to wheelchairs.

## Directions to Summit

Directions to St. Cloud Technical & Community College is located at <https://sctcc.edu/directions> or listed below:  
**From the southeast on I-94**, take the St. Augusta exit #171, travel County Road 75 north approximately 1 mile to Clearwater Road. Turn right and follow Clearwater Road until it becomes Ninth Avenue, which will take you through the city to our campus.

**From the west on I-94**, take the Highway 15 exit, then follow Highway 15 north to 12th Street. Turn right and follow 12th Street east until you reach Northway Drive. Follow Northway Drive to our campus.

**From the north on Highway 10**, take the Highway 15 exit. Take the Benton Drive exit, turn left on Benton Drive through Sauk Rapids. Turn right at 2nd Street North, go across the Mississippi River bridge, continue straight ahead on Ninth Avenue to our campus.

**From the south on Highway 10 or the east on Highway 23**, at the cloverleaf follow Highway 23 West/Division Street to the Ninth Avenue North exit. Turn right and follow Ninth Avenue north to our campus.

**From the south on Highway 15 or southwest Highway 23**, follow Highway 15 north to 12th Street. Turn right and follow 12th Street east until you reach Northway Drive. Follow Northway Drive to our campus.

A map of St. Cloud Technical & Community College can be found at <https://sctcc.edu/sites/default/files/documents/sctcc-map-2019.jpg>

## Lodging

OHE SVPR secured a few discounted rates and room blocks at a variety of St. Cloud hotels. The discount is under the room block **“SVPR Summit.”**

- Best Western Kelly Inn \$98.00/night for 1 adult, \$108.00 for 2 adults for June 12, checkout June 13. Mention “SVPR Summit” or book online [https://www.bestwestern.com/en\\_US/book/hotel-rooms.24113.html?groupId=W60UF3L8](https://www.bestwestern.com/en_US/book/hotel-rooms.24113.html?groupId=W60UF3L8) Block reserved until May 12, 2023.
- Courtyard Marriott St. Cloud 32.0654.1661 \$149/night Check in June 12, check out June 13. Mention “SVPR Summit” or book online <https://www.marriott.com/event-reservations/reservation-link.mi?id=1682604348509&key=GRP&app=resvlink> Block of reserved until May 12, 2023.

Other hotels in the St. Cloud area:

- [Hampton Inn 833.612.1634](https://www.hamptoninn.com)
- Holiday Inn 320.253.9000

## Accessibility

Physical access to the building and rooms are ADA compliant. The Minnesota Office of Higher Education (OHE) values inclusion and access. All handouts will be reformatted as needed to ensure accessibility for screen readers. Accommodation requests for and during the summit are available up to two weeks before the summit to ensure the request is met. OHE will seek to honor any request for accommodation with less than two weeks before the summit, but the availability of CART, ASL, or descriptive services may be limited without advanced notice. To request accommodation, please complete the questions located on the registration. Campus accessibility maps can be located at <https://sctcc.edu/campus-accessibility-maps>

## Summit Details

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**Topical Breakout Sessions:** sessions that are about 1.25 hour of engaging presentations by subject matter experts on topics of importance or interest. Please select one for reach timeframe listed in the schedule.

**Roundtable Discussions:** The roundtable discussions offer a chance to network with colleagues around the state and brainstorm innovative practices or ideas, discuss challenging situations or topics, and support each other in our work. Each roundtable will be moderated by a volunteer who will maintain discussion, record any general ideas, themes, or actions.

## Summit Schedule

June 12 Summit Daily Overview	June 13 Overview Investigation Track	June 13 Summit Overview
11:15 a.m. – 12:00 p.m. Registration	8:00 a.m. Continental breakfast in room	8:30 – 9:30 a.m. CONTINENTAL BREAKFAST ROUNDTABLE
12:15 – 1:30 p.m. TOPICAL BREAKOUT SESSIONS	8:30 a.m. Training begins	9:30 – 9:45 a.m. <i>Break</i>
1:15 – 1:45 <i>Break</i>	TBD <i>Box lunch &amp; working lunch</i>	9:45 – 11:00 a.m. TOPICAL BREAKOUT SESSIONS
1:45 – 3:00 p.m. ROUNDTABLE DISCUSSIONS	4:30 p.m. End of training & Day Two	11:00 – 11:15 a.m. <i>Break</i>
3:00 – 3:15 p.m. <i>Refreshment Break</i>		11:15 a.m. – 12:30 p.m. TOPICAL BREAKOUT SESSIONS
3:15 – 4:45 p.m. TOPICAL BREAKOUT SESSIONS		12:30 – 1:30 p.m. <i>Boxed lunch and Roundtable discussion</i>
5:00 – 6:00 p.m. ROUNDTABLE DISCUSSION		1:30 – 3:00 p.m. TOPICAL BREAKOUT SESSIONS
6 p.m. End of Sessions & Day One		3:00 p.m. End of Sessions & Day Two

## Speaker Biographies

### Breakout Session Presenters

**Michael Agnew:** Michael was bitten by the acting bug at age four when he performed his first play. As he moved into adulthood, Michael knew he wanted his acting to do more than entertain. He wanted to provoke thoughts, discussions and dialogue. After receiving his bachelor’s degree with honors in Directing from the Conservatory of Theatre Arts at Webster University in St. Louis, he led the St. Louis Actors Ensemble as managing director and artistic director. He has directed and acted in dozens of plays in Chicago, IL, Minneapolis, MN and St. Louis, MO.

In 1995, he founded Gestic Theatre Company, now known as GTC Dramatic Dialogues. Michael has been the director as well as performer and moderator for GTC Dramatic Dialogues. GTC tackles the tough issues of diversity, sexual assault, and substance abuse on college campuses. Michael has taken his love for theatre in multiple directions including teaching, writing, and volunteerism. In addition to his work with GTC Dramatic Dialogues, Michael has been a guest lecturer and instructor at the University of Minnesota in Minneapolis and Columbia College in Chicago. Students and participants of all ages are captivated by Michael's ability to facilitate in a manner that is thought-provoking yet fun.

**Carolyn Brown** is the manager of community advocacy at Anna Marie's Alliance. She is very happy to be here representing the organization in this capacity. She holds a dual bachelors in Political Science and International Studies from UNC-Asheville, where she focused much of her studies on policies regarding domestic and sexual violence. Additionally, she holds a Masters in Law (LLM) in International and Comparative Law with a focus on human rights law tailored to women fleeing gender-based violence. She has worked over the years with the Carter Center, Centre for African Justice, Peace, and Human Rights focused on advocating for the civil, political, economic and cultural rights of all.

**Mary Dunnewold:** Mary Dunnewold brings extensive practical experience in higher education to her work as a campus investigator, advisor, and trainer. As a campus investigator, she has conducted complex Title IX and bias investigations involving students, staff, and faculty. As a Title IX deputy, she counseled the Title IX coordinator in managing processes, drafted campus policy and procedures, and conducted trainings for all members of the campus community. Her work is grounded in over twenty years of experience as a law school teacher and administrator.

**Sean Elmquist:** In his current role as Campus Prevention Coordinator, Sean is responsible for the development and facilitation of MAP's innovative programming to prevent sexual violence on college campuses. Sean works with men in a variety of contexts, including students and faculty involved in campus sexual misconduct disciplinary proceedings, as well as men participating in MAP's Domestic Violence Restorative Circles, a program that aims to help communities recover from harm, prevent new violence, transform out of dominant norms that enable violence, and thrive. Sean has a Bachelor of Fine Arts in sculpture, and has 20+ years of experience as a visual artist and musician. In his personal life Sean enjoys spending time with his family, running and fishing in the wilderness areas of northern MN.

**Kari Hohn:** Having served as a Title IX Coordinator and Equal Opportunity Director on a college campus, Kari brings real-world perspective to her work. She has extensive experience with training, case management, policy development and implementation, and navigating the numerous challenges associated with Title IX within the higher education setting.

**Julia Holtemeyer** (MPP) is a Resource & Training Specialist for the Stalking, Prevention, Awareness, & Resource Center (SPARC), an AEquitas initiative. In her role, she provides training and technical assistance, develops original resources, and collaborates with partners to enhance the ability of multidisciplinary professionals to recognize and respond to stalking. Julia's work in gender-based violence began more than 15 years ago as a college student, when she worked at a rape crisis center and as a peer health educator. Since then, she has

worked as a Peace Corps Volunteer in Tanzania, in gender integration in global health with USAID, and to improve police response to domestic and dating violence, sexual assault, and stalking.

**Carl Lehmann** is an experienced advisor to higher education institutions, having worked extensively with colleges and universities across the country for nearly 30 years. For the past 8 years, Carl has served as the General Counsel to St. Olaf College in Northfield, Minnesota. His practice involves all aspects of higher education legal services, including complex transactional, regulatory, and litigation matters.

**Audra Massetti (she/her or they/them)** is OutFront Minnesota's Co-Director Anti-Violence Program.

**Kelly Nelson-Cichosz RN, BSN, SANE-A** Kelly has been a practicing Registered Nurse for 23 years; most of her has been time spent working in the Emergency Department and as a Forensic Nurse Examiner. Kelly is the Lead Forensic Nurse at Allina Health and prior to that was the Lead Forensic Nurse for St. Francis Regional Medical Center. Kelly has been practicing as a forensic examiner for the past 7 years, conducting adult and adolescent sexual assault exams, Child non-sexual/Elder abuse exams and Domestic violence exams at the local level. Kelly has maintained membership with the Minnesota Chapter of the International Association of Forensic Nurses and is currently the Education director for the MN Chapter. Kelly has been involved with many multidisciplinary teams on topics regarding sexual assault and intimate partner violence. Kelly provides education and leadership to the forensic nursing staff and guidance around her patient population.

**KQ Quinn (they/them)** is OutFront's School Equity Coordinator.

**Ashley Sturz Griffith** Ashley has worked in the anti-sexual violence field in numerous contexts. Prior to joining MNCASA, she was a Legal Advocate at Alexandra House (Anoka County, Minn.), a Shelter Advocate at SAFEHouse (Ann Arbor, Mich.) and Jefferson Children's Advocacy Center (Gretna, La.). Additionally, Ashley has taught master's level courses in Social Work. As the Senior Advocacy Coordinator, Ashley strives to create space for the amazing anti-sexual violence advocates across MNCASA's membership to learn, connect, and grow. By cultivating this space, anti-sexual violence advocates will have even more tools to provide quality services to victims/survivors.

**Julia Tindell** is the Sexual Violence Prevention Program Planner for the Minnesota Department of Health. She entered the violence prevention field in 2014 and has experience in crisis advocacy, program management and administration, and training and facilitation. In 2022, she earned a Master of Public Health degree in Community Health Promotion from the University of Minnesota. Currently, she co-facilitates the Minnesota Sexual Violence Prevention Network and the Minnesota Human Trafficking Task Force, while providing training and technical assistance to sexual violence prevention programs statewide. She is passionate about community-led, multi-dimensional approaches to violence prevention, and building individual and organizational capacity for cultural self-awareness and humility.

**Melissa Watschke** is currently the Title IX Training Administrator at the MN Office of Higher Education. Prior to working at the state, Melissa worked at the College of St. Scholastica for 18 years serving in many roles in Student Affairs including Title IX coordinator and director of the Center for Equal Access (accessibility resources). Melissa (Missy) has over 25 years' experience working in and supporting higher education.



**Christy Hall** is Senior Staff Attorney at Gender Justice, where she represents clients challenging gender discrimination. She practices in both state and federal court and has argued before the Eighth Circuit Court of Appeals and the Minnesota Court of Appeals. Christy litigates cases involving discrimination in employment, housing, health care and education. She is proud of her ground-breaking work on transgender rights in the Affordable Care Act and the Minnesota Human Rights Act. She has a particular interest in representing clients who have experienced trauma. Minnesota Lawyer honored both Jess Braverman and Christy Hall as 2021 Attorneys of the Year, alongside our co-counsel ACLU of Minnesota and Stinson LLC, for their transformative victory in *N.H. v. Anoka-Hennepin School District*. Christy has also been named a Power 30 employment lawyer by Minnesota Lawyer Magazine in 2021 and 2022—the only non-profit lawyer to do so. Christy graduated magna cum laude from the University of Minnesota Law School and joined Gender Justice in 2011 as a Robina Public Interest Scholars Fellow. Prior to becoming an attorney, Christy worked as a computer programmer.

### **trainED Investigator Training Speaker Biographies**

**Kathryn Nash J.D.** chairs the firm's Labor, Employment, and Higher Education practice areas. She regularly advises colleges and universities on a wide range of issues unique to higher education institutions, such as Clery, Title IX, the Violence Against Women Reauthorization Act, HEOA, FERPA, student affairs, faculty issues, and child safety prevention and response. Kathryn is well known among higher education attorneys and policymakers for her work advising and leading sexual misconduct and harassment investigations and revising institutional policies. Kathryn has extensive experience conducting independent compliance reviews for organizations across the United States, including reviews involving issues of sexual harassment, sexual misconduct, and child safety.

As co-founder of trainED - a nationally recognized outgrowth and extension of Lathrop GPM's higher education law practice - she also regularly provides training and conducts audits for companies and higher education institutions. Kathryn's team has conducted hundreds of sexual misconduct and harassment investigations, adjudications and appeals on behalf of higher education institutions. Kathryn has extensive experience advising faith-based nonprofits, churches and religious K-12 schools, and higher education institutions on issues that are unique to these organizations. Kathryn has been quoted in *The Economist* and *The Atlantic*, as well as local television and radio outlets, as an authority on matters pertaining to Title IX, VAWA, and sexual violence on campus. She was honored as one of the 2014 Minnesota Attorneys of the Year by Minnesota Lawyer for her engaging and innovative approach to providing legal services to higher education institutions

**Emily Mawer J.D.** focuses her practice on higher education and child safety issues. Emily regularly advises colleges and universities on a variety of legal issues including Title IX, the Violence Against Women Reauthorization Act, Clery, FERPA, the Fair Housing Act, child safety, and the ADA. Emily also conducts sexual misconduct and discrimination investigations on behalf of institutions. Through trainED, Emily provides training and conducts compliance reviews and audits for companies and higher education institutions. Emily also advises organizations on issues related to child safety, including abuse prevention and the response to child safety concerns. Emily has experience assisting organizations in updating child safety policies and trainings. Emily has worked with organizations as they respond to a report of child abuse, including assisting in making reports to appropriate government authorities, implementing immediate safety precautions, communicating with the impacted communities, and conducting investigations. Further, Emily's child safety experience includes conducting external reviews of organizations' past prevention and response efforts, providing recommendations for child safety improvements going forward.

## Breakout Session Descriptions

### ***BEST Alternative Response: How Restorative Justice Practices Can Improve Campus Sexual Violence Prevention Initiatives*** with Sean Elmquist, Men As Peacemakers

When an act sexual violence is committed on campus, preventing harm from happening again (ie: tertiary prevention) becomes the priority. Traditionally, victims of campus sexual violence are offered three possible paths: participating in the campus Title IX process, reporting to law enforcement (criminal justice process), and/or accessing campus or community-based advocacy services outside of the campus or criminal justice processes. However, survivors and advocacy partners have long requested an additional response: a program aimed at changing the attitudes, beliefs, and behaviors that led an accused student to cause harm, and encouraging that student to take responsibility for their choices and actions. The BEST Alternative Response Program for Students and Faculty is informed by, and created in response to, survivor and advocate feedback. This 4-week curriculum integrates restorative justice practices with proven public health strategies, providing campuses with another tool for preventing sexual violence on campus. In this session, participants will be introduced to the BEST Alternative Response program, how it functions within a comprehensive campus commitment to sexual violence prevention, and what early results from both faculty and student participant data have revealed about changing attitudes and culture on campus. After this session, participants will: 1. Better understand how restorative justice practices can be strategically and effectively incorporated into the broader campus response to sexual violence; 2. Participate in an activity taken from the BEST Alternative Response curriculum; 3. Learn how the BEST Alternative Response program can be used for both students and faculty/staff who are involved in campus disciplinary processes.

### ***Dismantling Anti-Fat Bias in Sexual Violence Advocacy*** with Ashley Sturz-Griffith, Minnesota Coalition Against Sexual Assault

“Why don’t we hear fat survivor’s #MeToo stories?” Aubrey Gordon, Your Fat Friend. Anti-fat bias is, unfortunately, a culturally acceptable form of bias. Fat survivors are forced to navigate this deep cultural bias present in the systems responding to survivors—such as healthcare, advocacy, criminal legal system, and more. Join this presentation to learn how to dismantle this bias and increase safety and justice for fat survivors. Through this presentation, attendees will:

- Analyze the link between sexual violence and anti-fatness.
- Identify how anti-fatness harms fat victims/survivors of sexual violence.
- Apply presentation insights to dismantle anti-fatness within the sexual violence movement and challenge it at the personal, community, and public policy level.

### ***Stalking on College Campuses*** with Julia Holtemeyer, Stalking Prevention, Awareness & Resource Center (SPARC)

Stalking recognition and response should be integrated into awareness education, safety planning, and adjudication on campuses. Though stalking victimization is prevalent among young adults and covered under the Clery Act, stalking is rarely addressed on college campuses to the same degree as intimate partner and/or sexual violence. The geographic and social realities of college campuses can present unique challenges and opportunities for stalking cases. This webinar discusses the dynamics of stalking on college campuses and provides practical tools to better keep students safe and hold offenders accountable.

***Using Theatre to Educate on Difficult Topics*** with Michael Agnew, High Impact Training Co.

From important current events to perennial campus topics theater provides a singularly effective means to shine light on difficult topics. Theater is entertaining. It engages students both emotionally and intellectually. And it shows the issues in the context of students' real lives. This session will discuss and demonstrate different approaches to using theater as a tool for stimulating dialogue about sexual assault on campus. Participants will leave with ideas that they can try on their campuses.

***Stalking & Sexual Violence: Understanding the Intersections*** with Julia Holtemeyer, Stalking Prevention, Awareness & Resource Center (SPARC)

Sexual violence and stalking are both prevalent, commonly misunderstood, and severely underreported victimizations. This session provides an introduction to the crime of stalking and its intersection with sexual violence. It focuses on the definition, prevalence, dynamics, and behaviors of the crime of stalking, and also explores the intersection of stalking and sexual violence, focusing on similarities, co-occurrence, and strategies to support victims and survivors.

***Evaluating Evidence and Assessing Credibility in Title IX Investigations*** with Mary Dunnewold, Ballast Consulting Somermeyer and Sullivan PLLC

In this session, we will explore issues decision makers encounter when evaluating evidence, including credibility determinations, types of evidence, the difference between relevant evidence and "related" evidence, and weight of evidence. We will also discuss kinds of evidence that should be anticipated at the start of an investigation and types of evidence that may be beyond the scope of a Title IX investigation. The session will include opportunities to talk through case examples and share thoughts about evidentiary issues.

***Implementing Humanity in the Title IX Complaint Process | Supporting 2SLGBTQIA+ People 101*** with KQ Quinn & Audra Massetti, OutFront Minnesota

OutFront Minnesota will share guidance for leading with human centered care and compassion throughout the Title IX complaint process as well as best practices with pronouns and how higher education employees can be an active ally to gender non-conforming student.

***Sexual Violence Prevention 101: The Public Health Approach*** with Julia Tindell, Minnesota Department of Health

Public health is "the science and art of preventing disease, prolonging life, and promoting health through the organized efforts and informed choices of society, organizations, public and private communities, and individuals." (C-E.A. Winslow) Violence is a well-documented public health problem adversely affecting communities and individuals across the lifespan. In this presentation, attendees will learn more about strategies for preventing sexual violence through a public health lens, and how to apply that public health lens to their own work on campuses. They will also learn about opportunities to partner and collaborate with public health professionals, including the Violence Prevention Programs Unit at the Minnesota Department of Health.

***Building Your Campus Allies: Accessibility Resource Office as a Resource for Violence Prevention & Response*** with Melissa Watschke, Minnesota Office of Higher Education

**2023 Title IX Regulations Overview** with Kari Hohn & Carl Lehmann, Ballast Consulting

This workshop will provide an overview of the 2023 Title IX Regulations. Presenters will highlight the policy and process changes that will be needed to ensure institutional compliance while also providing ample time for participant questions. *Note: if the regulations are not released by the time of the conference, presenters will break down the 2022 NPRM and anticipate what may be included in the final rule.*

**Pregnancy and Parenting Best Practices with Final Rule** Presenter TBD

This session will focus on how to be compliant with the 2023 Final Rule with regard to pregnancy and parenting. It will also cover best practices, justification of resources and discussion of resources available to student parents.

**Don't Get Sued: Updates in Anti-Discrimination Law Compliance** with Christy Hall, Gender Justice

Learn about a broad array of new civil rights compliance issues including new title IX regulations, trans inclusion, protections for pregnant and parenting students, and more. This breakout session will provide expert advice on navigating and ensuring anti-discrimination laws are followed.

**The Intersection Between Relationship Abuse and Sexual Violence and the Need for a Community-based Holistic, Trauma-informed Joint-response** with Carolyn Brown, Annamarie's Alliance

With the prevalence of domestic violence and sexual violence in society, it is important to recognize the intersectionality behind it all in order to develop a comprehensive prevention and response program. Despite the common perception of the rapist being a stranger, it is more likely to be someone the victim-survivor knows or is involved with in a relationship, which is recognized by the state of Minnesota of an aspect of domestic violence. By raising awareness of its prevalence in dating and intimate partner violence, we can help people of all ages recognize the signs, as well as connect local community responses to instances of both sexual violence and domestic violence. In doing so, we can coordinate resources and facilitate partnerships to better serve our communities with the hope of reducing, and ideally, eliminating instances of intimate partner violence by recognizing the intersectionality in the tactics used.

## Roundtable Discussions

Roundtable discussion topics will be announced the first day of the summit. Possible topics may include pregnancy & parenting, prevention, response, managing the ripple effects of a campus grievance process, Title IX overview Q & A, and many other topics.

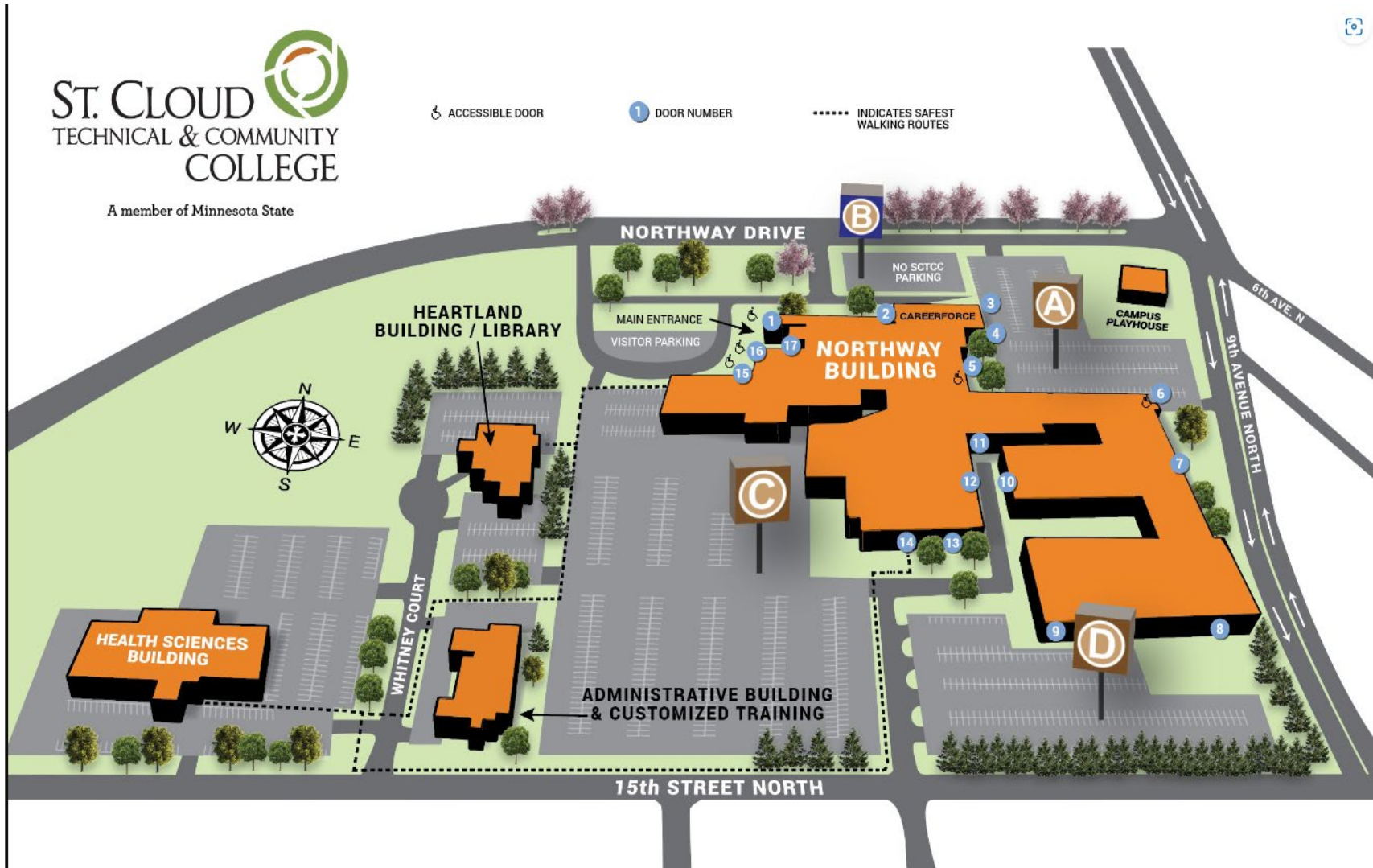
# ST. CLOUD TECHNICAL & COMMUNITY COLLEGE

A member of Minnesota State

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**Northway (Main) Building**  
1540 Northway Drive  
St. Cloud, MN 56303

**Health Sciences Building**  
1245 15th Street North  
St. Cloud, MN 56303

**Heartland Building & Library**  
1520 Whitney Court  
St. Cloud, MN 56303

**Administrative Building &  
Customized Training**  
1215 15th Street North  
St. Cloud, MN 56303



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